

ARTICLED STUDENT PROGRAM FULTON & COMPANY LLP

Situated in British Columbia's beautiful interior, Kamloops has a well earned reputation as B.C.'s adventure playground. The region provides the best of seasons and lifestyles. Mild winters and warm, sunny summers allow residents to enjoy outdoor activities year round. Kamloops is famous for its world class sports facilities, mountain biking, hiking, golfing and, of course, unsurpassed skiing and snowboarding at Sun Peaks Resort – less than an hour from the city centre. With a population of 85,000, Kamloops provides the amenities of a large centre, with the luxuries of affordable housing, recreational lifestyles, and no commuting.

OUR FIRM

Established in 1885, Fulton & Company LLP is the oldest continuing law firm in British Columbia. Our firm is presently comprised of 26 lawyers, including 15 partners and 11 associates. We are a growing and progressive firm and we are looking for bright, energetic and talented students to join our team.

ARTICLING STUDENT PROGRAM

Our students are vital to the work we do. As part of our team, students work side-by-side with partners, associates, paralegals and numerous support staff, in order to meet the goals and expectations of our clients.

We believe it is essential to the articling experience that our candidates work with a wide variety of lawyers on an equally wide variety of files. This ensures that our students receive the experience, skills, guidance and supervision necessary to be successful lawyers. Because we are a full service law firm, we are able to offer our students exposure to a broad range of practice areas, including Banking and Corporate Financing, Corporate, Commercial, Ecommerce, Entertainment and Sports, Media, Gaming, Insolvency, Intellectual Property, Technology, Privacy, Mergers and Acquisitions, Natural Resources, Real Estate, Wills and Estates, Municipal, Aboriginal, Administrative, Construction, Civil Litigation, Business Litigation, Criminal, Environmental, Family, Health, Immigration, Insurance, Labour and Employment, Landlord and Tenant, Mediation and ADR and Personal Injury.

Each student is assigned a principal. The principal is responsible for mentoring the student and guiding him or her throughout the year. The principal will answer questions, review drafts, provide advice and suggestions to make the student's experience at Fulton & Company LLP challenging, comfortable and rewarding.

Students are also encouraged to seek guidance and assistance from the associates and partners in our various practice groups. We have an open door policy at Fulton & Co. and all associates and partners welcome the opportunity to work with articulated students.



The expertise you need.
The commitment you expect.

THE RECRUITING PROCESS

Fulton & Company LLP attends annual student recruitment conferences at various law schools in Canada. We focus on candidates who have a proven record of academic achievement and an extra-curricular or employment background that demonstrates creativity, drive, and passion. If you are a second or third year student interested in articling with our firm, we encourage you to submit a resume, transcripts and cover letter, requesting an interview.

FREQUENTLY ASKED QUESTIONS (FAQs)

▪ What are Fulton & Company's articling application deadlines?

The deadline for submitting applications for an articling position is June 30. We will attempt to confirm interview schedules by July 15, and our Articling Committee will conduct interviews during the first week of August. Offers of employment will generally be made by the end of the interview week.

▪ How many hours will I be expected to work?

Fulton & Company LLP does not set billable hour requirements for its students. It is expected that you will work regular business hours augmented by additional hours as and when the work requires it. However, we believe in the benefits of balancing work with personal and family time. Our expectation and our goal is to ensure that each student has a comfortable balance between work and personal time.

▪ What does the firm pay articulated students?

Our summer salaries are revised each year and are competitive in our local market.

▪ What sort of office arrangements will I have?

Students are provided with an office, secretarial support, digital dictation, dedicated desktop computers and access to laptop computers with high-speed Internet connection.

Our firm maintains a high level of technology with an established internal program of review and upgrade. We provide all of our students with training in and access to numerous electronic research tools, specialized legal software, our extensive permanent library collection and precedents from the firm's various practice groups.

▪ How many of your articulated students actually receive offers?

At Fulton & Company, we take student recruitment very seriously. We do not hire students simply to fill positions—we hire future partners. We have offered associate positions to approximately 80% to 90% of our articulated students, and 11 out of our 15 partners articulated with Fulton & Company.

▪ What if I have additional questions?

If you have any further questions about our articling program, please feel free to contact Wendy Freeman, HR Manager at:

Fulton & Company LLP

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